



# Giffnock & Newlands Hebrew Congregation

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5th March 2011

Dear Member,

The 73rd Annual General Meeting of the Congregation will be held on  
**Thursday 24th March 2011**  
**at 8.00 pm in the Reception Area.**

The agenda will be as undernoted. Please note that, as provided by Rule 26 of the Constitution, any member wishing to stand for election must notify his or her consent to the Hon Secretary prior to, or in person at, the AGM. In addition, to comply with the constitution of the Board of Deputies, nominations to serve as our Deputy for the remainder of this Triennium should reach the Hon Secretary in writing, duly proposed and seconded, and with the written consent of the nominee, by Friday 18th March.

I hope you are able to attend.

Yours sincerely

Ephraim Borowski  
*Hon Secretary*

## **Agenda**

1. Welcome, sederunt and apologies
2. Minutes of the 72nd AGM held on the 24th March 2010
3. Chairman's Report
4. Hon Secretary's report on activities of past session
5. Amendments to the Constitution (undernoted – proposed by Council)
6. Hon Treasurer's report:
  - a) Adoption of accounts for 2009-10 (extract attached)
  - b) Appointment of Independent Financial Examiner
  - c) Recommendations of Council :
    - to increase all subscriptions by 3%
    - to increase all salaries by 2% from the appropriate date
7. Election of Executive and Council
8. Election of Deputy to the Board of Deputies of British Jews
9. Statement by incoming Chairman
10. AOCB: Report from Gamzu Trust

## Hon Secretary's Report – March 2011

Since I was asked to step in as Secretary in May, we have had a busy year, with the usual round of youth activities, special kiddushim, fund-raising events, visits, and so on.

It's sometimes easy to forget that as a shul, our principal activities are religious! We must all be very grateful to our Parnass and Gabbai, Richard Woolfson and Jeremy Freedman, who are stepping down after three years in the box. Richard writes:

"As we are now at the end of our third (and final) year of our Parnas-Gabbai partnership, we can genuinely say that this experience has been thoroughly enjoyable, spiritually rewarding and good fun! Thanks to Rabbi Rubin, the shul executive and the congregation for the support provided to us as we carried out our duties during our three-year term of office.

Aside from helping to facilitate the smooth running of shul services on Shabbat and festivals, our main aim has been to include a broader range of members in aliyot and other honours (such as hagbah, gelilah, pesichah). In particular, with the support of Rabbi Rubin, Jeremy and I have specifically encouraged more members to recite the Haftorah, and we are delighted that in the past three of years, several people met this challenge for the first time since their barmitzvah (myself included!).

Special thanks are also due to the group of boys, pre- and post-barmitzvah, who regularly delight the congregation on Shabbat with their singing of the alenu, anim zemiroth and adon alom. They recognise their responsibility to the congregation, they accept that they have to play their part, and they fulfil their obligations with terrific enthusiasm. This is a wonderful example of commitment for us all to follow.

We look forward to continuing to see you in shul on Shabbat, on festivals, and during the week. Remember, the bigger the congregation, the more enjoyable the service. We wish the best of luck and hatzlachah to the new Parnas-Gabbai team that takes over from us, after our last appearance in that role on Shabbat 26 March."

During the year Phyla Mair and Richard Kaye took over as events conveners from Philippa Sneader and Marsha Gladstone, and we are grateful to them all for their commitment, which has added both to the life and to the finances of the congregation. Phyla reports:

"My first event as newly appointed Youth Convenor was a Chanukah outing to the cinema, when an 18 strong vibrant group of teenagers, along with myself and with the help of Mr and Mrs Tritschler and Mrs Yedd, went to see 'Harry Potter and the Deathly Hallows Part 1'.

Before leaving everyone enjoyed the Chanukah Candle Lighting and Havdallah service at the Shul with Rabbi Rubin and a supper of pizza, latkes and of course donuts. Armed with goodie bags in case the teenagers were hungry during the film, we all set off on the organised coach very excited and looking forward to the long awaited Harry Potter film. The event was supported by the Jewish Youth Fund.

The evening was very successful and I look forward to the shul's next event, on Purim. I hope everyone will support the celebrations we are now offering for the children and teenagers at Giffnock Shul with many more activities and events in the future.

Richard Kaye adds that the "Them Beatles" event was extremely successful both financially and socially, and another event is being planned for September 18th.

On the building front there has been significant routine maintenance, and most recently members will have seen that the main hall has been redecorated. Work on the reception area will follow.

In January Helmi Livingstone replaced Michael Conn as our office administrator, and our part-time assistant, Sheryl Landman, has also retired. We are grateful to them, and to the many others who assist with aspects of keeping our ship watertight (literally) and on an even keel (metaphorically) for their help. In particular we continue to depend on our caretaker, George Eldridge, and his staff for their tireless and good-humoured work on our behalf.

Finally, on behalf of the outgoing team, our gratitude as ever to Rabbi Rubin for his leadership, and to Rabbi Wayland for his assistance, especially with youth activities, and I cannot conclude without recording our thanks to Raymond Strang for his commitment over the past three years. And finally, my own thanks to Raymond and all of the outgoing Executive and Council for their patience and support, and my best wishes to our successors, as they prepare themselves for the line of (f)ire.

Ephraim Borowski

## Proposed constitutional amendments

### Hon Life Presidents:

(28) The council may recommend a member for election to the office of honorary life president only at a general meeting, provided that there shall not be at any time more than seven honorary life presidents. Honorary life presidents shall be eligible for election to the executive. Honorary life presidents not so elected shall be entitled to receive notice of and to attend and speak but not vote at executive meetings. Honorary life presidents shall be ex officio members of council with a right to vote.

amend to

(28) A general meeting may, on the recommendation of the Council, **elect** a member to the office of honorary life president. Honorary life presidents **who remain members** shall be ex officio members of council, shall be eligible for election to the executive, and if not so elected shall be entitled to receive notice of and to attend and to speak but not to vote at executive meetings. The number of Honorary life presidents who are members, and who continue to attend Executive meetings at least once each session, shall not a any time exceed seven.

### Executive:

(8) The affairs of the congregation shall be conducted by an executive and council who shall be elected annually in terms of rule 14 and shall be responsible to the congregation. The executive shall consist of the chairman, the vice-chairman, the honorary treasurer, the honorary secretary, the senior warden, the junior warden, the building convenor, the community and education convenor and the chair of the ladies group, and, **for one year only**, the immediate past chairman ex officio. The council shall consist of the executive and up to 12 members elected to serve as ordinary council members, along with honorary life presidents in terms of rule 28.

amend to:

(8) The affairs of the congregation shall be conducted by an executive and council who shall be elected annually in terms of rule 14 and shall be responsible to the congregation. The executive shall consist of the chairman, the vice-chairman, the honorary treasurer, the honorary secretary, the senior warden, the junior warden, the building convenor, **no more than three other members with specified responsibilities, the chair of any group representing female members**, and ex officio the member who most recently occupied the post of chairman for at least one complete session. The council shall consist of the executive and up to 12 members elected to serve as ordinary council members, along with honorary life presidents in terms of rule 28.

### Time limits:

(27) No member shall hold the same office on the executive for more than three consecutive years save that he may be re-elected for one additional year only, on the recommendation of the council.

amend to

(27) No member shall hold the same office on the executive **during** more than three consecutive sessions, save that he or she may be re-elected for one additional session only, on the recommendation of the council, where a session is defined as beginning and ending at successive annual general meetings.

**Extract from audited accounts**

**GIFFNOCK AND NEWLANDS HEBREW CONGREGATION**

**Statement of Financial Activities  
For the Year ended 31 August 2010**

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2010 £	Total 2009 £
<b>Incoming Resources</b>					
Members Contributions		154,619	-	154,619	153,003
Other Income	2	135,538	-	135,538	139,804
<b>Total Income</b>		<u>290,157</u>	<u>-</u>	<u>290,157</u>	<u>292,807</u>
<b>Resources Expended</b>					
Personnel Costs	3	111,860	-	111,860	136,072
Establishment Costs	3	77,092	-	77,092	69,563
Administration Costs	3	81,663	-	81,663	59,905
Governance Costs	3	1,175	-	1,175	1,175
<b>Total Expenditure</b>		<u>271,790</u>	<u>-</u>	<u>271,790</u>	<u>266,715</u>
<b>Net Incoming Resources</b>					
Transfer to Repairs Reserve	10	18,367	-	18,367	26,092
		(10,000)	10,000	-	-
<b>Net Movement in Funds for Year</b>		<u>8,367</u>	<u>10,000</u>	<u>18,367</u>	<u>26,092</u>
Balance of Funds at 1 September 2009		46,403	355,021	401,424	375,332
<b>Balance of Funds at 31 August 2010</b>		<u>£54,770</u>	<u>£365,021</u>	<u>£419,791</u>	<u>£401,424</u>

**GIFFNOCK AND NEWLANDS HEBREW CONGREGATION**

**Balance Sheet at 31 August 2010**

	Notes	2010 £	2009 £
<b>FIXED ASSETS</b>			
Tangible Assets	6	298,194	302,466
Investments	7	68	68
		<u>298,262</u>	<u>302,534</u>
<b>CURRENT ASSETS</b>			
Debtors	8	33,477	53,256
Bank and Cash		101,477	50,211
		<u>134,954</u>	<u>103,467</u>
<b>CREDITORS: due within one year</b>	9	13,425	4,577
<b>NET CURRENT ASSETS</b>		<u>121,529</u>	<u>98,890</u>
<b>NET ASSETS</b>		<u>£419,791</u>	<u>£401,424</u>
<b>CONGREGATIONAL FUNDS</b>			
<b>Unrestricted Fund</b>			
General Reserve	10	54,770	46,403
<b>Restricted Funds</b>			
Repairs Reserve	10	161,158	148,329
Mikveh Fund	10	10,400	10,400
Lottery Reserve	10	-	2,829
Capital Reserve	10	193,463	193,463
		<u>£419,791</u>	<u>£401,424</u>

The Financial Statements were approved by the Trustees on 24 March 2011.

Please note that the full accounts, including the notes referred to, are available on request from the synagogue office, and will be available at the AGM.